



newsletter tdgiserv · October 2016



TDGISERV ACADEMY

THE FIRST STEP

It is with great pleasure that we inform that on **September 26th** the **TDGIServ Academy** in Qatar, began. **TDGIServ Academy** is an organizational unit, aimed to develop workers technical skills and soft skills.

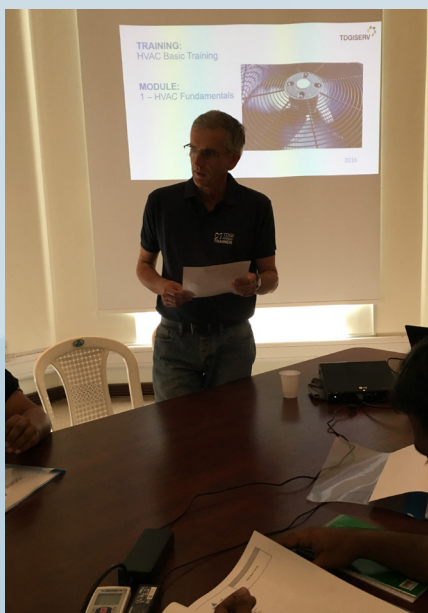
IDENTITY OF TDGISERV ACADEMY:

Goal - Promote and manage training activities, adapted to TDGIServ scope of work, in order to achieve excellence, thus contributing to a more educated world;

Vision - Offer services of recognised quality;

Mission – Enhance employees expertises to meet TDGIServ service standards;

Values - Ingenuity, Efficiency, Dedication, Truth, Commitment, Trust, Respect.



Overview of TDGIServ Academy:

Phase 1 - Assessment Centre

Phase 2 - Basic Training

Phase 3 - Advanced Training



www.tdgiworld.com

TDGISERV ACADEMY



The features of Professional Qualification are:

1. The training is suited to the profile and work of each employee.
2. Skilled trainers.
3. The knowledge acquisition follows a progressive learning:
 - A. Evolution by learning levels;
 - B. Evolution by assessment, selection and performance.
4. Employees progress followed by mentors (mentoring)



The Academy had its debut with the execution of a **technical training course** in the **field of HVAC**. This will be the **first of five planned courses** and want to provide the trainees theoretical and practical knowledge in the identified domain.

The contents of this first course are: HVAC fundamentals; basic electricity; basic refrigeration circuit; advanced refrigeration circuit; trouble shooting refrigeration circuit; moving air; moving water and HVAC systems.

For the future, until the end of 2016, there are already schedule an Assessment Centre in Philippines and others training courses.

